

**CITY OF BULL SHOALS, ARKANSAS**  
**CITY COUNCIL RESOLUTION NO. 2024-R-14**

**A RESOLUTION TO APPROVE AN INCENTIVE PAYMENT FOR ON-CALL  
AVAILABILITY FOR CITY POLICE OFFICERS**

**WHEREAS**, the City of Bull Shoals recognizes the importance of maintaining a reliable and responsive police force to ensure the safety and security of its residents; and

**WHEREAS**, the availability of police officers to be on-call during designated times is critical for responding promptly to emergencies and maintaining public safety; and

**WHEREAS**, the City of Bull Shoals seeks to provide a financial incentive to encourage police officers to be available on-call as designated by the Chief of Police; and

**WHEREAS**, the City Council has determined that an incentive payment of \$100 per month is appropriate compensation for officers who commit to being on-call during the times specified by the Chief of Police;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BULL SHOALS, ARKANSAS, THAT:**

- 1. Incentive Payment Approval:** The City Council hereby approves an incentive payment of \$100 each per month to two city police officers in exchange for their agreement to be available on-call during times designated by the Chief of Police.
- 2. Officer Selection:** The Chief of Police shall have the authority to select the two police officers who will receive the on-call incentive payment. These officers must commit to being available during specified on-call periods as determined by the Chief of Police.
- 3. Duration of the Incentive:** The incentive payment shall commence on the first day of the month following the adoption of this resolution and shall continue on a monthly basis until the City Council adopts a resolution to amend or terminate this incentive program, or the Chief of Police determines that this incentive is no longer required.

4. **Conditions of On-Call Availability:** The specific conditions and requirements for on-call availability, including but not limited to response time, availability during designated hours, and adherence to on-call protocols, shall be established and enforced by the Chief of Police.
  
5. **Budgetary Considerations:** The financial allocation for the incentive payments shall be included in the city's budget under the police department's compensation line item. The City Treasurer is hereby authorized to make the necessary budgetary adjustments to accommodate these payments.
  
6. **Effective Date:** This resolution shall take effect immediately upon its adoption.

PASSED AND APPROVED this 30<sup>th</sup> day of May, 2024.

Carol Duss

Mayor

Jina M. Bailey

City Clerk

#### CERTIFICATION

I, the undersigned, City Clerk of the City of Bull Shoals, Arkansas, hereby certify that the foregoing resolution was duly adopted by the City Council of the City of Bull Shoals, Arkansas, at a regular meeting held on the 30<sup>th</sup> day of May, 2024, and that the same is a true and correct copy of the original resolution adopted and now on file in my office.

Jina M. Bailey

City Clerk

